



Annual Implementation Plan 2026

Strategic Priority	What We Will Do (2026 Focus)	Core Measures (2026 Targets)	Leadership
A. THE SUCCESS OF EVERY BOY			
1.1 Lift NCEA & UE Achievement	<ul style="list-style-type: none"> • Termly faculty data review • Targeted mentoring for priority learners • Strengthen literacy & numeracy • Align PLGs to outcomes • Strengthen instructional consistency via PLD • Implement and embed the refreshed NCEA curriculum and assessment changes 	<ul style="list-style-type: none"> • L1 ≥ 80% • L2 ≥ 85% • L3 ≥ 80% • UE ≥ 80% • Māori & Pacific parity <ul style="list-style-type: none"> ○ Faculty plans reflect change ○ Literacy and Numeracy rates increase 	Deputy Principals, HOFs, Teaching Staff, Principal

B. THE CULTURE WE CREATE			
2.1 Introduce Restorative Practice	<ul style="list-style-type: none"> • Whole-staff PLD • Consistent behaviour expectations • Early intervention systems • Targeted PLD on RP • Use data with staff 	<ul style="list-style-type: none"> • Reduced incidents • Reduced stand-downs • Attendance toward 90% • Improved belonging survey data 	DP Pastoral, Deans, Staff
2.2 Strengthen Leadership & Voice	<ul style="list-style-type: none"> • Leadership pathway Y9–13 • Student voice forums • Align co-curricular leadership 	<ul style="list-style-type: none"> • Increased participation • Positive student survey data 	DP House Masters
C. THE PLACE WE STAND			
3.1 Strategic Partnerships	<ul style="list-style-type: none"> • Have iwi partnerships • Strengthen whānau engagement • Grow philanthropy • Expand tertiary & industry pathways 	<ul style="list-style-type: none"> • Increased engagement • Growth in contributions • Expanded agreements 	Principal, Director of Advancement, Careers
3.2 Learning Environments improved	<ul style="list-style-type: none"> • Prioritised property upgrades • Align capital planning • Maintain safe & compliant facilities 	<ul style="list-style-type: none"> • Painting or Maintenance completed • Budget aligned • Improved facility satisfaction 	Principal, Finance and Property Committee