



tō mātou waka, he haerenga hou

our waka, a new journey

Strategic Plan (2021 – 2025)

Nelson College is an aspirational and high achieving college. We deliver the best possible opportunities and outcomes for our young men. This strategic plan will sustain and grow the success of our young men over the next five years in line with our vision and mission statement. It promotes:

- **equity** all students enjoy the same opportunity for involvement and success
- **excellence** all students are supported and challenged to achieve their personal best
- **sustainability** all systems and strategies are designed to sustain equity and excellence over the long-term

Our Vision

To be a leader in our community and to provide a world-class education in Nelson.

Tirohanga Whānui

Kia tū hei Kura Poutoko i tēnei hapori e whakarato ana i te mātauranga hiranga i Whakatū.

Our Mission

We will develop and grow young men who:

- are confident, articulate, resilient men of character
- are ready to excel in further education and work, and to participate and serve in our local and global communities

We achieve this by:

- providing a rigorous academic education and extensive co-curricular programme in a caring environment that challenges and supports our students

Te Koromakinga

Kia puā wai ngā tamatane mā te:

- Whakamanawa, wahapū, aumangea
- Kia rite rātou kia puta ki waho ki te whai mātauranga, whai mahi, ā, ki te hono atu ki te hapori, te motu, te ao anō hoki.

Kia tūtuki ēnei mā:

- Te whakarato ki ngā momo āhuatanga mātauranga, hākinakina, ngāhau, mahi rānei i raro i ngā āhurutanga e tiaki ana, e akiaki ana i ngā akonga.





2021-2025 Strategic Plan



Academic

Nelson College will provide a world-class and holistic education, with all students achieving NCEA and NZ Scholarship results that are among the best in New Zealand.

Over the next five years the college will:

- review and enhance its junior curriculum, promoting innovative and engaging pedagogy that meets the needs of young men
- raise the number of NZ Scholarships achieved by students
- review NCEA in line with the national review, and especially consider whether the college continues to deliver the Level 1 qualification
- set and work towards clear NCEA targets for senior students



Co-curricular

Nelson College will provide and actively support a wide range of sports, arts and leadership opportunities, promoting involvement and enjoyment at all levels, and sustained competitiveness by our high performing students, teams and groups.

Over the next five years the college will:

- invest in the performing arts, especially music, to develop a comprehensive and high quality programme
- continue to support a broad and high-quality sports programme
- review the student leadership programme



Wellbeing / Hauora

Nelson College will support and teach our rangatahi to be confident, positive, resilient and caring.

Over the next five years the college will:

- review the house system to support school spirit, student leadership and pastoral care
- enhance the use of restorative justice at the college
- improve the resourcing of and support for Deans
- investigate a one-stop 'wellness centre'
- review the student discipline systems, especially with regard to litter, uniform, attendance and vaping
- review and enhance our wellbeing framework
- review the use of digital devices around the college by students



Facilities and Systems

Nelson College will design and build facilities and systems that are coordinated and support our vision; and exceed Ministry of Education funded solutions.

Over the next five years the college will:

- develop and implement a school-wide campus vision (master plan)
- review all school systems to improve clarity, accountability and communication
- increase collaboration with Nelson College for Girls
- review and enhance our financial systems



Staff Retention, Development and Progression

Nelson College will attract and retain high quality staff, investing in their professional development and hauora.

Over the next five years the college will:

- develop and implement a good employer policy and procedures
- review appraisal at the college to be in line with good employer practices and manage workload
- review professional learning and better align this with our strategic direction



Equity & Diversity

Nelson College will celebrate the diversity of Nelson/Whakatū and New Zealand, and provide equal opportunity (equity) and promote success (equality) for all.

Over the next five years the college will:

- ensure Māori and Pasifika students achieve at the same level, or above, other ethnicities
- help to grow te reo Māori, tikanga Māori me Pasifika, and create a culture of turangawaewae for Māori and Pasifika ākonga
- engage with iwi to investigate ways to honour and implement Te Tiriti o Waitangi, including governance
foster programmes that promote equity for all students, e.g. Pacific Powerup, Breakfast Club
- support and grow the learning support programme at the college



Boarding, Prep & Old Boys

Nelson College will grow its Boarding and Preparatory School programmes to be sustainable and deliver a quality product that, along with the Old Boys, connect with the strategic development of the college.

Over the next five years the college will:

- grow the number of domestic boarders by at least 15 per annum
- develop Nelson Preparatory School to be the leading intermediate school in Nelson, and better connect it with the college in all areas, especially academically
- engage with Old Boys to develop a shared vision for the Nelson College, and to share in the strategic development of the college

Our DNA



equity

fair go

- we treat everyone fairly
- we won't let people's circumstances limit their success
- we find ways to support others
- we're kind and show empathy

MANA TAURITE

belonging

you belong

- he tangata te mea nui
- everyone belongs and is welcome at our college
- we're proud of our shared school history and our diverse community histories
- we value our connection to Te Tau Ihu and the Whakatū/Nelson community and iwi
- we're loyal to each other and our school

WHĀNAUNGATANGA

character

do the right thing

- we show integrity and honesty at all times
- we take responsibility for others' wellbeing
- we're all leaders

PONO

excellence

better never stops

- we aim to be our very best
- we give it heaps
- we're innovative
- we celebrate all forms of success

HIRANGA

self-discipline

take responsibility

- we value hard work
- we take responsibility for our lives and successes
- we show initiative and persistence

WHAKARAUPAPA

